

## SOCIAL IMPACT COMMITMENTS

### STATEMENT OF INTENT

This document presents the commitments that allow **MiningiDEAS** to align its activities with social collaboration, enhancing the relationship between the company and the communities in which it operates, and contributing to positive community change.

### Social commitments assumed by MiningiDEAS

The actions that **MiningiDEAS** has developed to promote positive social impact are outlined below:

- Foster a culture of corporate social responsibility that improves our impact on society, such as event sponsorships, volunteer initiatives, ethical and sustainable practices, or collaboration with academic institutions, among others.
- Pursue transparency in all collaborations to prevent them from being used for purposes contrary to current legislation.
- Be flexible and adapt to the local needs and demands of the societies where MiningiDEAS is present.
- Reduce the environmental impact of our activities by sustainably managing available resources, reducing water and energy consumption, and adopting sustainable business practices.
- Promote diversity and inclusion of all individuals in all our workplaces.
- Support social entrepreneurship by providing technical resources to help develop their projects and make a positive impact on society.

