

## SUSTAINABILITY COMMITMENTS

### STATEMENT OF INTENT

This document establishes **MiningiDEAS'** commitments and main actions for sustainable development in environmental, social, and governance matters, applicable to every activity carried out by the Company.

**MiningiDEAS'** values aim to convey and instill principles of action to all individuals who are part of the company. Sustainability is a commitment to social progress, environmental balance, and economic growth.

### Sustainability commitments assumed by MiningiDEAS

El compromiso de **MiningiDEAS** con la sostenibilidad se basará en torno a los siguientes pilares:

#### 1. Conservation and Protection of the Environment

- Promote environmental care with a preventive approach to reduce the impact of our activities, seeking environmental efficiency in each of our projects.
- Drive the fight against climate change by promoting responsible energy consumption, energy efficiency, and clean technologies.
- Apply circular economy principles to efficiently use resources in our projects, extending the lifespan of materials, and minimizing waste generation.
- Encourage responsible use, consumption, and management of water resources.

#### 2. Positive Social Impact

- Respect and contribute to the protection of internationally recognized fundamental human rights.
- Foster engagement of stakeholders, including local communities, in the planning and execution of our projects to ensure the concerns and needs of all affected parties are addressed.
- Ensure individuals' and work environments' health, well-being, and safety.
- Promote equality, diversity, and inclusion, ensuring equal opportunities for all.
- Encourage and ensure relationships with stakeholders are guided by ethical, honest, integral, and transparent behavior.

#### 3. Good Corporate Governance

- Ensure compliance with all laws and regulations applicable to our projects, conforming to the highest sustainability and social responsibility standards.
- Maintain a compliance, ethics, and integrity model that allows us to ensure responsible behavior.
- Be transparent in communication and accountability, clearly and openly communicating environmental and social impacts, and being accountable for our actions to stakeholders.
- Drive, foster, and lead sustainability actions from the highest corporate governance bodies.
- Implement and communicate sustainability commitments and actions to each business area and organizational level of MiningiDEAS, as well as our clients, suppliers, strategic partners, and other stakeholders.

