

## PERSONAL DATA PROTECTION AND CONFIDENTIALITY POLICY

In compliance with Regulation (EU) 2016/679 of the European Parliament and the Council, dated April 27, 2016 (General Data Protection Regulation), [reglamento-ue-2016-679-consolidado.pdf](#) unofficial consolidated version: includes corrections published in DOUE L 127 of May 23, 2018, and DOUE L 74 of March 4, 2021, and Organic Law 3/2018 on Personal Data Protection and Guarantee of Digital Rights, approved on December 5, 2018 (LOPDyGDD) [BOE-A-2018-16673 Ley Orgánica 3/2018, de 5 de diciembre, de Protección de Datos Personales y garantía de los derechos digitales.](#)

We inform you that your personal data will be processed by the company MININGIDEAS S.L. "MiningiDEAS" (Data Controller), with a registered address at Calle Cardener 17, Block 1, Staircase 3, Floor 3D, 43880, Tarragona, Spain, and CIF (ES)B09922030.

### **Purpose of the processing:**

The personal data provided by you will be subject to strictly confidential processing, solely to be able to contact you for potential business agreements and collaborations, send you information about MiningiDEAS services, and/or provide you with relevant business-related information. We inform you that no profiles will be created or automated decisions made based on this data.

### **Data retention:**

The provided data will be kept for the necessary years to fulfill legal obligations and in accordance with specific retention duties provided for by current legislation.

### **Legal basis:**

The legal basis for processing your personal data lies in the powers recognized by "MiningiDEAS" as a legally established company in Spanish territory.

### **Recipients:**

Additionally, you are informed that the data controller, within the framework of the purpose mentioned above, may transfer your personal data to other companies and associations with which MiningiDEAS forms alliances and collaborations.

### **Rights:**

You have the right to access your data and request the rectification and/or erasure of personal data or the restriction of its processing. Furthermore, you have the right to object to processing your data and request its portability. To exercise your rights, you can send a letter

addressed to MININGIDEAS S.L., Calle Cardener 17, Bl. 1, Esc. 3, Piso 3D, 43880, Tarragona, Spain, or email: [contacto@miningideaas.com](mailto:contacto@miningideaas.com)

Additionally, you have the right to complain to the Supervisory Authority, namely the Spanish Data Protection Agency, which you can access through the following link: [Exercise Your Rights | AEPD](#)

### **Confidentiality commitment:**

In consideration of our highest commitment to compliance with applicable laws, we inform you that under no circumstances should you use or incorporate into the computer systems and document files of this Company any personal or business information to which you have had access during the performance of your tasks or functions in other entities, when such use may violate the laws above. Furthermore, you undertake to maintain professional secrecy about personal data, customer data, commercial and organizational strategies, and any other information you have access to for the tasks assigned or provided by MiningIDEAS. This obligation of professional secrecy persists even after the termination of the employment relationship, business agreement, or sale of a service or product related to MiningIDEAS and its Partners.

