

## **COMPREHENSIVE QUALITY, HEALTH, SAFETY, ENVIRONMENT, AND COMMUNITY POLICY (QHSEC)**

In MiningiDEAS, we have the vision to lead the global mining industry in terms of excellence in QHSEC and to serve as a role model in responsible natural resource management. We strive to advise in a safe, sustainable, and socially responsible manner and contribute to the well-being of the communities where we provide expertise and value through delivering high-quality services.

Our QHSEC policy is based on the fundamental premise that our success is measured not only by our financial results but also by the positive impact we generate in our communities.

At MiningiDEAS, we are committed to excellence in managing Quality, Health, Safety, Environment, and Communities. We understand that these aspects are fundamental to the long-term success of our company and the well-being of our employees, partners, clients, communities, and the environment in which we operate. Therefore, we commit ourselves to each of the following aspects:

### **QUALITY**

- **Top Management Commitment:** The top management of MiningiDEAS is committed to actively leading and supporting quality management at all levels of the organization. This is reflected in our dedication to providing mining consulting services that meet or exceed our client's expectations and allocating adequate resources to achieve our quality objectives.
- **Customer Focus:** Our priority is to understand the needs and expectations of our customers. We strive to provide products/services that meet or exceed their requirements, always maintaining open and responsive communication with them to enhance our services.
- **Continuous Improvement:** Continuous improvement is integral to our corporate culture. We constantly seek opportunities to innovate, optimize processes, and increase efficiency at all levels of the organization. This enables us to deliver high-quality products/services consistently. We regularly monitor and evaluate our performance and strive to exceed industry standards and the expectations of our stakeholders.

- **Compliance with Regulations and Standards:** We are committed to complying with all relevant laws, regulations, and standards related to the quality of our products/services. We ensure awareness of applicable requirements and always maintain compliance. At MiningiDEAS, we are committed to continuously improving our QHSEC management.
- **Competence and Personnel Development:** We recognize that the competence of our personnel is crucial to ensuring quality. We provide training and development opportunities for our team to acquire and enhance their skills, thereby contributing to the quality and excellence of our work.
- **Risk Management:** The identification and management of risks are essential to ensuring quality. We regularly assess risks related to our processes, products/services to prevent quality issues and ensure customer satisfaction.
- **Responsibility and Accountability:** Each team member has specific quality-related responsibilities. These responsibilities are clearly defined, and everyone is accountable for compliance with quality standards.
- **Internal and External Communication:** We foster open and effective communication within the organization, with our customers, and other stakeholders. Transparent communication is essential to ensuring quality in all our interactions.
- **Quality Innovation:** We understand that quality is a fundamental pillar of our success and reputation in the market. We foster a culture of quality innovation as part of our business strategy. We believe in the constant search for innovative ways to improve our processes, products, and services. This quality innovation involves the adoption of new technologies, the implementation of best practices, and the ongoing training of our staff to stay at the forefront of global quality trends. We are committed to continuous improvement and adapting to an ever-evolving business environment and mining industry.

## HEALTH AND SAFETY

- **Safety First:** Protecting the health and safety of our employees, contractors, clients, business partners, and all stakeholders by complying with all applicable laws and regulations. Safety is a priority for MiningiDEAS, and we are committed to providing a safe and healthy work environment and eliminating or minimizing the risks of injury and illness.
- **Investigation and Learning:** Identifying and assessing health and safety risks in all our consulting activities and taking preventive and corrective measures to minimize these

risks. Investigating and analyzing all incidents and accidents to prevent recurrence and continuously improve our health and safety performance.

- **Training and Awareness:** Providing training and adequate resources to ensure that all employees, independent consultants, advisors, and business partners operating on behalf of MiningiDEAS are aware of the risks and have the necessary skills to work safely. MiningiDEAS is committed to promoting a safety culture that it will convey whenever possible to its clients and the communities in which it operates.
- **Health and Safety Innovation:** At MiningiDEAS, we constantly seek opportunities for innovation in technologies and processes that reduce workplace accidents. We focus on protecting people's lives by fostering, developing, and contributing ideas for solutions that enhance the quality of life in their work environments.

## ENVIRONMENT

- **Environmental Responsibility:** Complying with all applicable environmental laws and regulations and striving to reduce our environmental impact in all our consulting and advisory activities for the mining industry and the industries of our business partners collaborating with MiningiDEAS. We promote environmental awareness among our employees, clients, business partners, and communities in our vicinity and work together to protect and preserve the environment.
- **Resource Conservation:** Promoting the conservation of natural resources and sustainable land and resource management in all phases of our mining consulting and technology projects. Minimizing waste generation, promoting recycling and reuse, and adopting responsible environmental management practices. We implement environmental management practices and recommend to our clients the rehabilitation of areas impacted by our advice.
- **Environmental Innovation:** At MiningiDEAS, we continuously seek opportunities for innovation in technologies and processes that reduce our resource consumption and carbon footprint.

## COMMUNITY

- **Community Relations:** We maintain open and transparent relationships with the local communities in which we operate, respecting local cultures and traditions.
- **Sustainable Development:** We contribute to the sustainable development of communities through social investment programs, job creation, and the promotion of education and training.

- **Dialogue and Participation:** We encourage community dialogue and participation in decision-making processes related to our activities and proactively address their concerns.
- **Community Innovation:** We promote community innovation as an integral part of our commitment to corporate responsibility. We constantly seek opportunities to collaborate with local communities to develop innovative solutions that enhance the quality of life, foster economic growth, and preserve the natural environment. Our company strives to actively engage communities in identifying and implementing innovative projects that address their needs and aspirations while ensuring the safety and sustainability of our activities within the mining industry.

This Comprehensive QHSEC Policy is a fundamental part of our corporate culture. All employees and stakeholders working on behalf of MiningiDEAS are responsible for adhering to this policy and contributing to its success. This policy will be reviewed periodically to ensure it remains relevant and effective.

